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1	Judges (27 published in FY '21, '22 and '23)	Case Name (Post-hearing Merits Decision Only)	Case # (CA or CB Cases Only)	Pub. Date	CA	CB	Complaint Allegations(s) Sustained or Dismissed	Credibility Ruling Copy/Paste Found?	Credibility Ruling Material?
2	Amchan	United Steel, Paper	09-CB-257509	11/23/2020		1	Sustained	Yes	No
3	Amchan	Samesun of Vermont	03-CA-262602	1/7/2021	1		Sustained	Yes	Yes
4	Amchan	Voorhees Care and Rehabilitation Center	04-CA-219938	1/28/2021	1		Sustained	Yes	Yes
5	Amchan	Logmet. LLC	09-CA-247369	4/5/2021	1		Sustained	Yes	Yes
6	Amchan	Michael Stapleton Associates	15-CA-232136	4/23/2021	1		Sustained	Yes	Yes
7	Amchan	BlitzMetrics, Co.	28-CA-248901	4/28/2021	1		Sustained	Yes	Yes
8	Amchan	Zacatacos, Inc.	13-CA-261409	6/3/2021	1		Sustained	No	Yes
9	Amchan	Security Walls, LLC	15-CA-224596	7/7/2021	1		Sustained	Yes	Yes
10	Amchan	Law Enforcement Officers Security	09-CB-268971	7/9/2021		1	Dismissed	Yes	Yes
11	Amchan	American Postal Workers Union	05-CB-265030	7/27/2021		1	Sustained	No	No
12	Amchan	Southwest Reg. Council of Carpenters	28-CA-262356	8/4/2021	1		Dismissed	Yes	Yes
13	Amchan	People United for Sustainable Housing	03-CA-271788	8/27/2021	1		Sustained	No	Yes
14	Amchan	American Medical Response	05-CA-221233	9/8/2021	1		Sustained	No	Yes
15	Amchan	Southwest Displays & Events	16-CA-264618	9/27/2021	1		Sustained	No	No
16	Amchan	Strategic Technology Institute	15-CA-249872	12/9/2021	1		Sustained	No	Yes
17	Amchan	Quickway Transportation, Inc.	09-CA-251857	1/4/2022	1		Sustained	Yes	Yes
18	Amchan	Full-Fill Industries, LLC	25-CA-249830	1/24/2022	1		Sustained	Yes	Yes
19	Amchan	Southwest Florida Symphony	12-CA-272243	2/1/2022	1		Dismissed	No	Yes
20	Amchan	SFR, Inc. dba Parkside Café	10-CA-268413	3/21/2022	1		Dismissed	No	No
21	Amchan	Capstone Logistics LLC	15-CA-257443	5/10/2022	1		Dismissed	Yes	Yes
22	Amchan	RRI West Management, LLC	16-CA-278283	5/13/2022	1		Sustained	Yes	Yes
23	Amchan	Amentum Government Services	28-CA-276524	5/26/2022	1		Sustained	Yes	Yes
24	Amchan	Constellis, LLC	05-CA-278218	7/19/2022	1		Sustained	No	Yes
25	Amchan	Starbucks Corporation	14-CA-290968	10/12/2022	1		Sustained	No	Yes
26	Amchan	Temple University Hospital	04-CA-244051	10/18/2022	1		Sustained	No	Yes
27	Amchan	1199SEIU	05-CB-267953	11/9/2022		1	Sustained	No	No
28	Amchan	Hospital Espanol	12-CA-285457	12/20/2022	1		Sustained	No	No
29	Amchan	Century Linen & Uniform	03-CA-283806	1/30/2023	1		Sustained	Yes	Yes
30	Amchan	Ascension Borgess Hospital	07-CA-283117	2/9/2023	1		Sustained	No	Yes
31	Amchan	Intertape Polymer Group	07-CA-291784	2/17/2023	1		Sustained	Yes	Yes
32	Amchan	American Postal Workers Union	05-CB-241037	3/6/2023		1	Dismissed	No	Yes
33	Amchan	Dill Pickle Food Group	13-CA-288925	4/6/2023	1		Sustained	No	Yes
34	Amchan	Starbucks Corporation	03-CA-295470	7/6/2023	1		Sustained	No	Yes
35	Amchan	Dolgencorp, LLC	01-CA-284330	7/17/2023	1		Sustained	No	Yes

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36	Amchan	Vermont Information Processing, Inc.	03-CA-301055	7/31/2023	1		Sustained	Yes	Yes
37	Amchan	Starbucks Corporation	09-CA-297286	8/22/2023	1		Sustained	No	Yes
38	Anzalone	Sunset Cultural Center	32-CA-242555	3/2/2021	1		Sustained	Yes	Yes
39	Anzalone	Tracy Auto, L.P. dba Tracy Toyota	32-CA-260614	9/27/2021	1		Sustained	Yes	Yes
40	Anzalone	Paragon Systems, Inc.	21-CA-267599	12/15/2021	1		Sustained	Yes	Yes
41	Anzalone	ILWU, Alaska Div.	19-CB-214679	9/29/2022		1	Sustained	Yes	Yes
42	Anzalone	Fred Meter Stores, Inc.	19-CA-272795	5/3/2023	1		Sustained	Yes	Yes
43	Anzalone	Korean Resource Center, Inc.	31-CA-282645	6/30/2023	1		Sustained	Yes	Yes
44	Anzalone	Starbucks Corporation	19-CA-294579	9/28/2023	1		Sustained	Yes	No
45	Bogas	J.G. Kern Enterprises, Inc.	07-CA-231802	10/6/2020	1		Sustained	No	Yes
46	Bogas	Community Counseling & Mentoring Services, Inc.	05-CA-255979	4/13/2021	1		Sustained	No	No
47	Bogas	Bardon, Inc. dba Aggregate Industries	05-CA-248026	7/2/2021	1		Sustained	Yes	Yes
48	Bogas	United Steel, Paper	09-CB-255776	7/27/2021		1	Sustained	No	Yes
49	Bogas	Liberty Transit Mix, LLC	07-CA-271762	10/18/2021	1		Sustained	No	No
50	Bogas	Endurance Environmental Solutions, LLC	09-CA-273873	2/8/2022	1		Sustained	No	No
51	Bogas	Ohio River Valley Environmental Coalition, Inc.	09-CA-274743	3/11/2022	1		Sustained	No	Yes
52	Bogas	Home Depot USA, Inc.	18-CA-273796	6/10/2022	1		Dismissed	No	Yes
53	Bogas	Riverview Nursing Facility, LLC	14-CA-265341	9/6/2022	1		Dismissed	No	Yes
54	Bogas	UTC Railcar Repair Services, LLC	25-CA-283635	11/7/2022	1		Sustained	No	Yes
55	Bogas	Starbucks Corporation	15-CA-290336	5/4/2023	1		Sustained	No	Yes
56	Bogas	Starbucks Corporation	25-CA-292501	6/23/2023	1		Sustained	No	Yes
57	Bogas	Starbucks Corporation	03-CA-296757	8/25/2023	1		Sustained	No	Yes
58	Carter	Frontier Communications	09-CA-247015	10/14/2020	1		Sustained	Yes	No
59	Carter	The Painting Contractor	09-CA-248716	2/26/2021	1		Sustained	Yes	No
60	Carter	Gavilon Grain LLC	25-CA-264907	5/12/2021	1		Sustained	Yes	Yes
61	Carter	Barons Bus, Inc.	09-CA-266622	7/26/2021	1		Sustained	Yes	Yes
62	Carter	Coca-Cola Consolidated, Inc.	09-CA-250571	9/15/2021	1		Sustained	Yes	Yes
63	Carter	Hood River Distillers, Inc.	19-CA-260013	12/10/2021	1		Sustained	Yes	Yes
64	Carter	CATSMO LLC	03-CA-274827	12/22/2021	1		Sustained	Yes	Yes
65	Carter	Golden Electric, Inc.	18-CA-277039	2/10/2022	1		Sustained	Yes	No
66	Carter	Biomedical dba Fresenius Medical Care	12-CA-281235	5/13/2022	1		Sustained	Yes	Yes
67	Carter	Starbucks Corporation	07-CA-292971	10/7/2022	1		Sustained	Yes	Yes
68	Carter	PB Publishing Co. dba Pittsburgh Post-Gazette	06-CA-248017	1/26/2023	1		Sustained	Yes	No
69	Carter	Starbucks Corporation	18-CA-293653	3/3/2023	1		Sustained	Yes	Yes
70	Carter	Starbucks Corporation	13-CA-296145	5/2/2023	1		Sustained	Yes	Yes
71	Carter	Union Tank Car Company	08-CA-240492	8/3/2023	1		Dismissed	Yes	No

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72	Chu	Medical Diagnostic Laboratories	22-CA-250467	5/13/2021	1		Dismissed	Yes	Yes
73	Chu	Complete Care at Green Knoll	22-CA-263661	8/2/2021	1		Sustained	Yes	No
74	Chu	ColArt Americas, Inc.	22-CA-252829	10/27/2021	1		Sustained	Yes	Yes
75	Chu	Alaris Health at Boulevard East	22-CA-268083	1/26/2022	1		Sustained	No	Yes
76	Chu	Riverside Nursing and Rehabilitation Center	22-CA-269463	4/22/2022	1		Sustained	Yes	Yes
77	Chu	Tec-Cast, Inc.	22-CA-277711	7/28/2022	1		Sustained	Yes	No
78	Chu	Michael Cetta, Inc. dba Sparks Restaurant	02-CA-142626	2/6/2023	1		Sustained	Yes	Yes
79	Chu	IBN Construction Corp.	22-CA-277455	4/3/2023	1		Sustained	Yes	Yes
80	Chu	Teamsters Local 210	02-CB-298980	5/3/2023		1	Sustained	No	No
81	Chu	Refresco Beverages US, Inc.	22-CA-294330	6/2/2023	1		Dismissed	No	Yes
82	Dawson	Wilkes-Barre Hospital Company LLC	04-CA-259936	4/27/2021	1		Sustained	No	No
83	Dawson	United States Postal Service	01-CA-263580	9/17/2021	1		Sustained	Yes	Yes
84	Dawson	Michell Enterprises LLC dba McDonalds	01-CA-261495	12/30/2021	1		Sustained	Yes	Yes
85	Dawson	General Aire Systems, Inc.	04-CA-279137	2/4/2022	1		Sustained	Yes	No
86	Dawson	Starbucks Corporation	12-CA-291151	5/17/2023	1		Sustained	Yes	Yes
87	Dawson	United States Postal Service	15-CA-279353	9/20/2023	1		Sustained	Yes	Yes
88	Dibble	XPO Cartage, Inc.	21-CA-150873	4/30/2021	1		Sustained	Yes	Yes
89	Dibble	Limousines of South Florida, Inc.	12-CA-257039	9/17/2021	1		Dismissed	Yes	No
90	Dibble	Cabell Huntington Hospital	09-CA-263390	9/30/2021	1		Sustained	Yes	No
91	Dibble	Troy Grove	25-CA-262611	12/21/2021	1		Dismissed	Yes	Yes
92	Dibble	Johns Manville Corporation	08-CA-270764	2/15/2022	1		Sustained	Yes	No
93	Dibble	Genpak LLC	15-CA-237525	4/11/2022	1		Dismissed	Yes	Yes
94	Dibble	Frazer & Jones	03-CA-274530	7/5/2022	1		Sustained	Yes	Yes
95	Dibble	Woman's Hospital Foundation	15-CA-270505	9/30/2022	1		Sustained	Yes	Yes
96	Dibble	ADT, LLC	14-CA-281518	2/3/2023	1		Sustained	Yes	Yes
97	Dibble	Midwest Div. - RMC, LLC	14-CA-287441	5/16/2023	1		Sustained	Yes	Yes
98	Dibble	Reith-Riley Construction	07-CA-285321	8/23/2023	1		Sustained	Yes	No
99	Dibble	Full-Fill Industries, LLC	25-CA-291427	9/14/2023	1		Sustained	Yes	No
100	Dibble	Commonwealth Electric Company	14-CA-295606	9/15/2023	1		Sustained	Yes	No
101	Dibble	Magnitude 7 Metals, LLC	15-CA-290389	9/28/2023	1		Sustained	Yes	No
102	Etchingham	Harbor Freight Tools USA, Inc.	28-CA-232596	3/12/2021	1		Sustained	Yes	Yes
103	Etchingham	Hawaii Nurses' Association	20-CB-258306	5/12/2021		1	Dismissed	Yes	No

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104	Etchingham	AJNC Industries, LLC	28-CA-266358	8/30/2021	1		Sustained	Yes	Yes
105	Etchingham	National Rural Letter Carriers' Association	19-CB-245120	12/10/2021		1	Sustained	Yes	Yes
106	Etchingham	American Medical Response Ambulance Service, Inc.	19-CA-276090	3/30/2022	1		Dismissed	Yes	No
107	Etchingham	Volvo Group North America, LLC	32-CA-276320	3/31/2022	1		Dismissed	Yes	Yes
108	Etchingham	MV Transportation, Inc.	19-CA-279935	5/24/2022	1		Sustained	Yes	Yes
109	Etchingham	Art Directors Guild	31-CA-268924	7/29/2022	1		Sustained	Yes	Yes
110	Etchingham	Good Samaritan Hospital	31-CA-282566	8/30/2022	1		Sustained	Yes	Yes
111	Etchingham	Joseppi's LLC dba Arcata Theatre Lounge	20-CA-292430	2/23/2023	1		Sustained	Yes	Yes
112	Etchingham	3484, Inc.	27-CA-278463	2/27/2023	1		Sustained	Yes	Yes
113	Etchingham	J. Ginger Masonry, LLP	21-CA-289777	3/29/2023	1		Sustained	Yes	Yes
114	Etchingham	Starbucks Corporation	20-CA-298282	7/31/2023	1		Sustained	Yes	Yes
115	Etchingham	2H Mechanical, LLC	27-CA-299930	8/25/2023	1		Sustained	Yes	Yes
116	Esposito	New York Paving, Inc.	29-CA-254799	7/8/2021	1		Sustained	Yes	Yes
117	Esposito	Troutbrook Company, LLC	29-CA-275229	12/1/2021	1		Sustained	No	No
118	Esposito	Atlantic Veal and Lamb, LLC	29-CA-272677	2/15/2022	1		Sustained	No	No
119	Esposito	Russell Reid Waste Hauling and Disposal Service Co.	22-CA-263364	8/5/2022	1		Sustained	No	No
120	Esposito	Acumen Capital Partners LLC	29-CA-291981	2/17/2023	1		Sustained	Yes	Yes
121	Esposito	Apple Inc.	02-CA-295979	6/20/2023	1		Sustained	Yes	Yes
122	Gardner	New Concepts for Living, Inc.	22-CA-187407	1/8/2021	1		Dismissed	Yes	Yes
123	Gardner	New York Presbyterian Hudson Valley Hospital	02-CA-258244	8/11/2021	1		Sustained	Yes	Yes
124	Gardner	County Concrete Corporation	22-CA-238625	9/17/2021	1		Sustained	No	Yes
125	Gardner	Arbah Hotel Corp. dba Meadowlands View Hotel	22-CA-257539	9/30/2021	1		Sustained	No	Yes
126	Gardner	Adamas Building Services	22-CA-261363	8/12/2022	1		Sustained	Yes	Yes
127	Gardner	Elm Community Charter School	29-CA-285334	11/3/2022	1		Sustained	No	Yes
128	Gardner	John Gore Theatrical Group, Inc.	02-CA-286802	12/6/2022	1		Sustained	No	No
129	Gardner	Blue School	02-CA-292782	5/4/2023	1		Sustained	No	Yes
130	Gardner	M. J. Melo Painting, Ltd.	29-CA-278541	6/14/2023	1		Sustained	No	Yes
131	Gardner	HSA Cleaning, Inc.	22-CA-298853	9/28/2023	1		Sustained	No	Yes
132	Giannasi	TYR Energy Logistics	16-CA-262046	3/5/2021	1		Dismissed	No	Yes
133	Giannasi	Cargill, Inc.	07-CA-270555	6/15/2021	1		Sustained	No	Yes
134	Giannasi	Pace Air Freight, Inc.	25-CA-261402	10/12/2021	1		Dismissed	No	Yes
135	Giannasi	Intertape Polymer Corp.	07-CA-273203	11/2/2021	1		Dismissed	No	Yes
136	Giannasi	Capitol Street Surgery Center LLC	25-CA-271204	5/12/2022	1		Sustained	No	Yes
137	Giannasi	Davis Defense Group, Inc.	10-CA-284049	8/8/2022	1		Dismissed	No	Yes
138	Giannasi	Prysmian Cables and Systems USA, LLC	09-CA-285597	10/3/2022	1		Dismissed	No	Yes
139	Giannasi	The Morning Call, LLC	04-CA-292410	3/9/2023	1		Dismissed	No	Yes
140	Giannasi	United Parcel Services, Inc.	04-CA-288107	3/16/2023	1		Dismissed	No	Yes

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141	Giannasi	UFCW Local 540	16-CB-247294	7/18/2023		1	Dismissed	No	Yes
142	Giannopoulos	Xcel Protective Services, Inc.	19-CA-232786	12/7/2020	1		Sustained	Yes	Yes
143	Giannopoulos	Thryv, Inc.	20-CA-250250	4/23/2021	1		Dismissed	Yes	Yes
144	Giannopoulos	CEMEX Construction Materials Pacific LLC	28-CA-230115	12/16/2021	1		Sustained	Yes	Yes
145	Giannopoulos	Macy's, Inc.	20-CA-270047	4/6/2022	1		Sustained	Yes	Yes
146	Giannopoulos	The Permanente Medical Group, Inc.	28-CA-273219	6/16/2022	1		Sustained	Yes	No
147	Giannopoulos	Starbucks Corporation	19-CA-289275	11/3/2022	1		Sustained	Yes	No
148	Giannopoulos	Siren Retail Corp. dba Starbucks	19-CA-290905	1/31/2023	1		Sustained	Yes	Yes
149	Giannopoulos	Longmont United Hospital	27-CA-291664	3/28/2023	1		Sustained	Yes	Yes
150	Giannopoulos	3 Corners, LLC	28-CA-273948	9/25/2023	1		Sustained	Yes	Yes
151	Gollin	American Medical Response	01-CA-263985	3/11/2021	1		Sustained	Yes	Yes
152	Gollin	Starbucks Coffee Company	04-CA-252338	6/21/2021	1		Sustained	Yes	Yes
153	Gollin	Amerinox Processing, Inc.	04-CA-268380	8/8/2021	1		Sustained	Yes	Yes
154	Gollin	Vision Battery USA, Inc.	16-CA-271723	11/17/2021	1		Dismissed	Yes	Yes
155	Gollin	TK, LLC	10-CA-267762	5/12/2022	1		Sustained	Yes	Yes
156	Gollin	Inland Waters Pollution Control, Inc.	07-CA-277239	6/24/2022	1		Sustained	Yes	No
157	Gollin	MJB Specialty LLC	19-CA-266693	8/22/2022	1		Dismissed	Yes	Yes
158	Gollin	Phillips 66 Company	15-CA-263723	9/16/2022	1		Sustained	Yes	No
159	Gollin	ADT, LLC	09-CA-286214	12/23/2022	1		Sustained	Yes	No
160	Gollin	Starbucks Corporation	18-CA-299560	4/6/2023	1		Sustained	Yes	No
161	Gollin	LiUNA Local 872	28-CB-267014	4/7/2023		1	Dismissed	No	No
162	Gollin	North Mountain Foothills Apartments, LLC	28-CA-286885	5/30/2023	1		Sustained	Yes	Yes

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163	Gollin	I.N.S.A., Inc.	01-CA-290558	9/21/2023	1		Sustained	Yes	Yes
164	Sorg-Graves	Teamsters Local 957	09-CB-219768	11/20/2020		1	Dismissed	No	No
165	Sorg-Graves	Nova Basement Systems	25-CA-250547	3/10/2021	1		Sustained	Yes	Yes
166	Sorg-Graves	Hospital La Concepcion	12-CA-260107	12/22/2021	1		Sustained	No	No
167	Sorg-Graves	Vesta VFO, LLC	04-CA-260273	5/25/2022	1		Sustained	No	No
168	Sorg-Graves	Tecnocap LLC	06-CA-265111	8/30/2022	1		Sustained	No	No
169	Sorg-Graves	GE Appliances	09-CA-284214	1/26/2023	1		Sustained	Yes	No
170	Sorg-Graves	Trader Joe's	16-CA-291179	3/1/2023	1		Sustained	Yes	Yes
171	Sorg-Graves	Compania Cervecera de Puerto Rico, Inc.	12-CA-295428	8/1/2023	1		Sustained	Yes	Yes
172	Green	Alstate Maintenance LLC	29-CB-252635	11/12/2020		1	Dismissed	No	Yes
173	Green	11 West 51 Realty LLC	02-CA-262640	2/5/2021	1		Sustained	Yes	Yes
174	Green	Cascades Containerboard Packaging, Inc.	22-CA-240134	6/15/2021	1		Sustained	Yes	Yes
175	Green	powerHouse Cultural Entertainment, Inc.	29-CA-271135	8/10/2021	1		Sustained	Yes	Yes
176	Green	Alba Services, Inc.	02-CA-271714	1/28/2022	1		Sustained	Yes	Yes
177	Green	Vernon Towers LLC	29-CA-268035	4/14/2022	1		Sustained	Yes	Yes
178	Green	Amazon.com Services LLC	29-CA-261755	4/18/2022	1		Sustained	Yes	Yes
179	Green	UPS	02-CA-275560	4/27/2022	1		Sustained	Yes	Yes
180	Green	St. Anthony Community Hospital	02-CA-278511	6/24/2022	1		Sustained	Yes	Yes
181	Green	Amazon.com Services, Inc.	29-CA-280153	1/30/2023	1		Sustained	No	No
182	Green	Fortune Media (USA) Corporation	02-CA-274171	3/13/2023	1		Sustained	Yes	Yes
183	Green	Borenstein Caterers, Inc.	29-CA-299367	4/26/2023	1		Sustained	No	No
184	Green	Kirin Transporation, Inc.	29-CA-270485	6/21/2023	1		Sustained	Yes	Yes

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185	Green	Starbucks Corporation	02-CA-303077	7/24/2023	1		Sustained	Yes	Yes
186	Laws	CP Anchorage Hotel 2,LLC	19-CA-241411	3/11/2021	1		Sustained	Yes	Yes
187	Laws	SMART Sheet Metal Workers Local Union 9	27-CB-256117	4/2/2021		1	Dismissed	No	Yes
188	Laws	Emerald Los Angeles, LLC	21-CA-233024	6/22/2021	1		Sustained	No	No
189	Laws	Willamette Valley Medical Center, LLC	19-CA-265597	7/26/2021	1		Sustained	No	No
190	Laws	Audio Visual Services Group, LLC	28-CA-265596	8/13/2021	1		Sustained	No	No
191	Laws	Hilton Hotel Employer LLC	20-CA-276192	12/14/2021	1		Sustained	No	No
192	Laws	Teamsters Local 70	32-CB-279104	1/14/2022		1	Sustained	No	No
193	Laws	Chicanos Por La Causa, Inc.	28-CA-260450	4/13/2022	1		Dismissed	Yes	Yes
194	Laws	DirecTV, LLC	19-CA-279701	7/22/2022	1		Sustained	No	No
195	Laws	Capitol Recycling and Disposal, inc.	19-CA-284534	10/7/2022	1		Dismissed	No	No
196	Laws	Starbucks Corporation	31-CA-299527	5/12/2023	1		Sustained	Yes	Yes
197	Laws	Starbucks Corporation	20-CA-296184	8/8/2023	1		Sustained	Yes	Yes
198	Locke	Enright Seeding, Inc.	25-CA-210670	5/10/2021	1		Sustained	No	Yes
199	Locke	Owens Corning Fiberglass	16-CA-266880	7/13/2021	1		Dismissed	No	Yes
200	Locke	West Home Shore, LLC	10-CA-260665	8/4/2021	1		Dismissed	No	No
201	Locke	LaSalle Southwest Corrections	16-CA-264520	8/5/2021	1		Sustained	No	Yes
202	Locke	Rev-A-Shelf Company LLC	09-CA-270793	3/9/2022	1		Sustained	No	No
203	Locke	Solution One Industries	09-CA-281081	7/7/2022	1		Sustained	No	Yes
204	Locke	ILA Local 1475	10-CB-266481	9/22/2022		1	Dismissed	No	Yes
205	Locke	Hospital Metro Mayaguez, Inc.	12-CA-278679	9/26/2022	1		Sustained	No	Yes
206	Locke	ILA Local 1526	12-CB-272549	1/31/2023		1	Sustained	No	Yes
207	Locke	Challenge Mfg. Holdings, Inc.	07-CA-286573	4/10/2023	1		Sustained	No	No
208	Locke	United States Postal Service	05-CA-287181	6/26/2023	1		Sustained	No	Yes
209	Locke	Starbucks Corporation	13-CA-300739	9/7/2023	1		Dismissed	No	Yes
210	Muhl	ADT Security Services, Inc.	18-CA-253853	12/18/2020	1		Sustained	Yes	No

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211	Muhl	UAW	07-CB-213726	2/26/2021		1	Dismissed	Yes	No
212	Muhl	Echo Transportation	16-CA-259171	9/13/2021	1		Dismissed	Yes	Yes
213	Muhl	Pain Relief Centers, P.A.	10-CA-266324	12/13/2021	1		Sustained	Yes	Yes
214	Muhl	Rieth-Riley Construction Co., Inc.	07-CA-234085	1/21/2022	1		Sustained	Yes	Yes
215	Muhl	Bonanza Ventures, LLC	16-CA-274926	5/20/2022	1		Dismissed	Yes	Yes
216	Muhl	Rieth-Riley Construction Co., Inc.	07-CA-261954	7/18/2022	1		Sustained	Yes	Yes
217	Muhl	United States Postal Service	09-CA-287274	9/28/2022	1		Dismissed	Yes	Yes
218	Muhl	Stephens Media Group - Massena	03-CA-290502	12/27/2022	1		Sustained	Yes	Yes
219	Muhl	Garten Trucking LLC	10-CA-279843	2/17/2023	1		Sustained	Yes	Yes
220	Muhl	Flow Service Partners Op-Co, LLC	25-CA-292574	4/18/2023	1		Sustained	Yes	Yes
221	Olivero	Troy Grove	25-CA-234477	1/11/2021	1		Sustained	Yes	Yes
222	Olivero	Teamsters Local Union 100	09-CB-249487	6/25/2021		1	Dismissed	Yes	Yes
223	Olivero	Niagra Mohawk Power Corporation	03-CA-255757	9/13/2021	1		Sustained	Yes	Yes
224	Olivero	Twin Rivers Pine Bluff LLC	15-CA-268541	10/15/2021	1		Sustained	Yes	Yes
225	Olivero	Ascension Borgess Hospital	07-CA-273489	12/3/2021	1		Dismissed	No	Yes
226	Olivero	Michigan Education Association	07-CA-261392	4/13/2022	1		Dismissed	Yes	No
227	Olivero	Tuckahoe Recreation Club, Inc.	05-CA-267420	8/9/2022	1		Sustained	Yes	Yes
228	Olivero	McLaren Macomb	07-CA-275682	1/11/2023	1		Sustained	Yes	Yes
229	Olivero	Warrior Met Coal, Inc.	10-CA-274900	6/29/2023	1		Sustained	Yes	Yes
230	Ringler	Coreslab Structures (Tulsa) Inc.	14-CA-248354	2/11/2021	1		Sustained	No	Yes
231	Ringler	Noah's Ark Processors, LLC	14-CA-255658	5/27/2021	1		Sustained	No	No
232	Ringler	NRT Bus, Inc.	01-CA-268388	8/12/2021	1		Sustained	No	No
233	Ringler	McLaren Macomb	07-CA-263041	8/31/2021	1		Sustained	No	No
234	Ringler	Renew Home Health	10-CA-260038	11/30/2021	1		Sustained	Yes	Yes
235	Ringler	Serta Simmons Bedding & Subsidiaries	04-CA-266838	12/17/2021	1		Sustained	No	No
236	Ringler	United Scrap Metal PA, LLC	04-CA-268183	2/16/2022	1		Sustained	No	Yes
237	Ringler	PPG Industries Ohio, Inc.	08-CA-279834	4/8/2022	1		Sustained	No	No
238	Ringler	Garland Symphony Orchestra Association	16-CA-264468	7/1/2022	1		Sustained	No	No
239	Ringler	Foxworth Galbraith Lumber Company	16-CA-279730	9/28/2022	1		Dismissed	No	Yes
240	Ringler	Motor Appliance Corporation	14-CA-290327	1/3/2023	1		Sustained	No	Yes
241	Ringler	RJN Group, Inc.	13-CA-283366	1/10/2023	1		Dismissed	No	Yes
242	Ringler	Nefarious Movie, LLC	14-CA-287219	3/24/2023	1		Sustained	No	Yes
243	Ringler	Starbucks Corporation	06-CA-294667	6/30/2023	1		Sustained	No	Yes

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244	Ringler	The Saldivar Group LLC	16-CA-291455	7/24/2023	1		Sustained	No	Yes
245	Ringler	Starbucks Corporation	14-CA-295813	9/21/2023	1		Sustained	No	Yes
246	Rosas	ADT, LLC	18-CA-264654	3/29/2021	1		Sustained	No	No
247	Rosas	The Atlantic Group, Inc.	16-CA-260413	4/20/2021	1		Sustained	No	No
248	Rosas	Johnston Fire Services, LLC	10-CA-254411	7/7/2021	1		Sustained	No	Yes
249	Rosas	North Texas Investment Group	28-CA-265119	7/20/2021	1		Sustained	No	Yes
250	Rosas	Management & Training Corporation	01-CA-267261	8/2/2021	1		Dismissed	No	No
251	Rosas	Pyramid Baltimore Mgt. LLC	05-CA-269799	9/16/2021	1		Sustained	No	Yes
252	Rosas	Mason-Dixon Intermodal	21-CA-252500	10/19/2021	1		Sustained	No	Yes
253	Rosas	United Scrap Metal, Inc.	13-CA-268797	1/8/2022	1		Sustained	No	Yes
254	Rosas	Troy Grove	25-CA-276061	3/29/2022	1		Sustained	No	Yes
255	Rosas	ExxonMobil Global Services Company	16-CA-269606	4/12/2022	1		Sustained	No	No
256	Rosas	Miller Plastic Products, Inc.	06-CA-266234	5/27/2022	1		Sustained	No	Yes
257	Rosas	Bebo's and Kathy's Café	16-CA-280782	6/28/2022	1		Sustained	No	Yes
258	Rosas	Goddard College Corporation	03-CA-283012	8/24/2022	1		Sustained	No	Yes
259	Rosas	Stericycle, Inc.	04-CA-277775	9/30/2022	1		Sustained	No	Yes
260	Rosas	Starbucks Corporation	03-CA-285671	3/1/2023	1		Sustained	No	Yes
261	Rosas	Poor Boy Woodworks, Inc.	07-CA-297220	3/13/2023	1		Sustained	No	Yes
262	Rosas	Tesla, Inc.	12-CA-293359	4/25/2023	1		Sustained	No	Yes
263	Rosas	Starbucks Corporation	14-CA-300065	5/30/2023	1		Sustained	No	Yes
264	Rosas	Starbucks Corporation	04-CA-294636	8/10/2023	1		Sustained	No	Yes
265	Rosas	Governed United Security Professionals	05-CB-299530	8/18/2023		1	Sustained	No	Yes
266	Rosas	RATP DEV USA, Inc.	05-CA-280582	8/30/2023	1		Sustained	No	Yes
267	Rosas	United States Postal Service	05-CA-287508	9/8/2023	1		Sustained	No	Yes
268	Rosas	ILA Local 1526	12-CB-295349	9/18/2023		1	Sustained	No	Yes
269	Rosas	Starbucks Corporation	10-CA-298974	9/29/2023	1		Sustained	No	Yes
270	Ross	Kava Holdings, LLC	31-CA-074675	6/17/2021	1		Sustained	No	No
271	Ross	IATSE Local 16	20-CB-252132	9/24/2021		1	Sustained	No	No
272	Ross	Cintas Corporation No. 2	28-CA-258167	12/27/2021	1		Sustained	Yes	Yes
273	Ross	Los Robles Regional Medical Center	31-CA-261001	7/8/2022	1		Sustained	Yes	Yes
274	Ross	Brinderson, LLC	27-CA-270623	7/26/2022	1		Sustained	Yes	Yes
275	Ross	VHHC, LLC	20-CA-272873	8/10/2022	1		Sustained	Yes	Yes
276	Ross	Community Organized Relief Effort	31-CA-272228	4/17/2023	1		Dismissed	No	No
277	Ross	Qwest Corporation	19-CA-284277	8/22/2023	1		Sustained	Yes	Yes
278	Ross	Starbucks Corporation	19-CA-293492	9/21/2023	1		Sustained	Yes	Yes
279	Ross	Pro Residential Services, Inc.	28-CA-239775	9/29/2023	1		Sustained	Yes	Yes
280	Sandron	Michigan Bell Telephone Company	07-CA-161545	12/28/2020	1		Sustained	Yes	Yes
281	Sandron	NCRNC, LLC	03-CA-252090	4/21/2021	1		Sustained	Yes	Yes
282	Sandron	Curaleaf Massachusetts, Inc.	01-CA-262554	7/15/2021	1		Sustained	Yes	Yes
283	Sandron	Metro Man IV	07-CA-264407	8/31/2021	1		Sustained	Yes	Yes
284	Sandron	VNS Federal Services, LLC	09-CA-262035	9/23/2021	1		Sustained	Yes	No

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285	Sandron	Spike Enterprises, Inc.	14-CA-281652	5/16/2022	1		Sustained	Yes	Yes
286	Sandron	United States Postal Service	12-CA-271025	6/7/2022	1		Sustained	Yes	No
287	Sandron	Pizza Piazza, Inc.	06-CA-279445	6/16/2022	1		Sustained	Yes	Yes
288	Sandron	River City Asphalt, Inc.	18-CA-280068	7/21/2022	1		Sustained	Yes	Yes
289	Sandron	Metro Health, Inc.	12-CA-279497	9/8/2022	1		Sustained	No	Yes
290	Sandron	St. Leo University Incorporated	12-CA-275612	2/23/2023	1		Sustained	Yes	No
291	Sotolongo	Macy's, Inc.	20-CA-270110	10/29/2021	1		Sustained	No	Yes
292	Sotolongo	Airgas USA, LLC	31-CA-226568	2/25/2022	1		Sustained	No	No
293	Sotolongo	Oxarc, Inc.	19-CA-230472	11/4/2022	1		Sustained	No	No
294	Sotolongo	Treasure Island, LLC	28-CA-257678	2/14/2023	1		Dismissed	No	Yes
295	Sotolongo	Commercial Solar Arizona, LLC	28-CA-288120	6/20/2023	1		Sustained	No	Yes
296	Steckler	Union de Profesionales de la Seguridad Privada	12-CB-263294	3/25/2021		1	Sustained	No	No
297	Steckler	Haven Salon + Day Spa	18-CA-266091	4/30/2021	1		Sustained	No	Yes
298	Steckler	H&M International Transportation, Inc.	05-CA-241380	8/27/2021	1		Sustained	Yes	Yes
299	Steckler	Volvo Group North America, LLC	15-CA-179071	9/20/2021	1		Sustained	Yes	Yes
300	Steckler	Needham Excavating, Inc.	25-CA-239166	12/20/2021	1		Sustained	Yes	Yes
301	Steckler	Central States Funds	13-CA-277915	6/24/2022	1		Sustained	No	No
302	Steckler	Bannum Place of Saginaw, LLC	07-CA-207685	10/14/2022	1		Sustained	No	No
303	Steckler	Redi Carpet Inc.	16-CA-292266	6/1/2023	1		Sustained	Yes	Yes
304	Steckler	Kroger Texas L.P.	16-CA-273805	7/21/2023	1		Sustained	No	No
305	Tracy	Valley Hospital Medical Center, Inc.	28-CA-234647	12/22/2021	1		Sustained	Yes	Yes
306	Tracy	Freeport McMoRan Bagdad, Inc.	28-CA-257171	6/24/2022	1		Dismissed	Yes	Yes
307	Tracy	Chemtrade West US LLC	32-CA-282594	11/17/2022	1		Sustained	No	No
308	Tracy	Starbucks Corporation	27-CA-290551	2/6/2023	1		Sustained	Yes	Yes
309	Tracy	United Parcel Service	31-CA-255584	4/19/2023	1		Dismissed	No	No
310	Tracy	Starbucks Corporation	19-CA-295014	8/25/2023	1		Sustained	Yes	Yes
311	Wedekind	National Ass'n of Broadcast Employees	19-CB-244528	12/30/2020		1	Sustained	Yes	No
312	Wedekind	NP Red Rock LLC	28-CA-244484	4/12/2022	1		Sustained	Yes	Yes
313	Wedekind	Columbus Electric Cooperative, Inc.	28-CA-285046	9/19/2022	1		Sustained	Yes	Yes
314	Wedekind	Starbucks Corporation	21-CA-296716	12/6/2022	1		Dismissed	Yes	Yes
315	Wedekind	Mexican Radio Corp.	02-CA-168989	9/11/2023	1		Sustained	Yes	Yes
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317	Category Totals				289	25			
318	Grand Total					314			
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324	User instructions: Based on your assigned slice of the listed ALJ decisions, attempt to prove or to falsify three hypotheses regarding NLRB ALJ credibility determinations in the window period (FY 2021, 2022 and 2023):								
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327		* ALJs rarely discredit Union or employee testimony when finding Union unfair labor practices in CB cases, but normally discredit employer testimony when finding employer unfair labor practices in CA cases; * When explaining decisions to discredit employer testimony, ALJs often use nearly identical text (most commonly, a cite to and quote from a prior Board case), suggesting copy-and-paste, rather than genuine assessment of specific witnesses in that specific case; * When explaining decisions to credit Union or employee witnesses opposed by employer testimony, ALJs regularly cite Board precedent supporting that evidentiary presumption, but never cite Board precedent supporting a presumption that employer testimony is more credible than opposing Union or employee testimony. Examples include the <i>Flexsteel</i> presumption that anti-employer testimony by current employees is reliable due to their retaliation exposure and the adverse inference arising from employer failure to offer the testimony of an employee (usually a supervisor) whose knowledge of the matter was put in issue by testimony of a GC witness.							
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350	Potentially Helpful Research References from NLRB Citenet (nothing useful in Bench Book)								
351	https://citenet.nlr.gov/Search/classification-search								
352									
353	596-7250-5050-0000	Improper conduct of hearing, credibility resolutions or inferences							
354	596-8001-4100-0000	Board may independently evaluate ALJ credibility resolutions							
355	596-8001-5000-0000	ALJ bound by Board precedent and dispositions							
356	596-8860-4500-0000	Board will not overrule ALJ credibility resolutions unless contrary to clear preponderance of all relevant evidence							
357	737-4233-2200-0000	Credibility of witnesses, however, primarily for ALJ							
358	737-4233-2233-0000	"Demeanor" evidence							
359	737-4233-2267-0000	ALJ determination given "great weight"							
360	737-4333-1100-0000	Credibility of witnesses, however, primarily for ALJ							
361	737-5650-0100-0000	Credibility generally							
362	737-5650-1800	"Demeanor" evidence							
363	737-5650-1833-0000	Credibility based on demeanor within ALJ discretion							
364	737-5650-1867-0000	Uncontradicted testimony may be disregarded based on demeanor							
365	737-5650-7800-0000	Current employee's testimony against employer likely credible							
366	737-5650-8100-0000	Testimony of biased witness may be disregarded							
367	817-5911	Credibility Resolutions							
368	817-8150-7765-0000	Remand for basis of credibility findings							

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